

HEBER PUBLIC UTILITY DISTRICT

REPORT TO BOARD OF DIRECTORS

MEETING DATE: April 18, 2024

FROM: Madeline Dessert, General Manager

SUBJECT: Ratify Amendment to Employment Agreement with General Manager

ISSUE: Shall the Board Ratify the Amendment to the Employment Contract with the General Manager?

DISCUSSION:

The Amendment to the Employment Contract with the General Manager increases salary and compensation retroactive to January 1st, 2024.

ALTERNATIVES:

1. Do not approve the Amendment to Employment Contract with General Manager.
2. Provide alternate direction to staff.

Respectfully Submitted,

Madeline Dessert, General Manager

Attachment: Amendment to Employment Contract

FIRST AMENDMENT TO EMPLOYMENT AGREEMENT

This First Amendment ["Amendment"] is to the Employment Agreement ["Agreement"] made and entered into between the **Heber Public Utility District**, a public agency [herein, "HPUD"] and General Manager **Madeline Dessert**, an individual, [herein, "Dessert" or "General Manager"] and modifies that certain Employment Agreement between HPUD and Dessert, entered into on or around December 15, 2022, with an effective date of January 3, 2023.

Section 11. Base Salary is amended in its totality as follows:

Effective January 1, 2024, for administrative services rendered to HPUD, Dessert shall receive an annual base salary of one hundred eleven thousand dollars (\$111,000.00).

The Effective Date of this Amendment is on the last date signed below.

Except as modified by this Amendment, all terms and conditions of the Agreement remain unchanged.

Heber Public Utility District

Dated:

By: _____
Delfino P. Matus,
President of the Board

Dated:

By: _____
Madeline Dessert,
General Manager