

# HEBER PUBLIC UTILITY DISTRICT

## REPORT TO BOARD OF DIRECTORS

**MEETING DATE:** October 21, 2021

**FROM:** Laura Fischer, General Manager

**SUBJECT:** Authorize the General Manager to execute a letter to Special District Risk Management Authority to withdraw from the Authority's health benefits program.

**ISSUE:** Shall the Heber PUD Board authorize General Manager to execute a letter to Special District Risk Management Authority to withdraw from the Authority's health benefit program.

**GENERAL MANAGER'S RECOMMENDATION:**

Authorize.

**FISCAL IMPACT:**

Potential savings to health benefit cost.

**BACKGROUND:**

As the Board has a desire to reduce the District's cost for health benefits, staff was directed to research optional carriers. Keenan & Associate had comparable plans which will result in a cost savings for the District, and the District can continue to provide 100% paid health benefits to our employees.

**CONCLUSION:**

Staff recommends that the Board authorize the General Manager to execute a letter to Special District Risk Management Authority to withdraw from the SDRMA Health Benefits Program.

Respectfully Submitted,

Laura Fischer, General Manager