	· · · · · · · · · · · · · · · · · · ·	Government Compensation Report - Calendar Year 2011								Preparer Contact Information				
Human Resources Web Page			Heber Public Utility District Group 1							Preparer Name	Graciela Lopez			
											(760) 482 2440			
	Employees Hold more than One Position?	No	(Enter 'Yes' or	'No')	'Save As' Filename 2011-12401301800.xlsx				Applicable Defined Benefit Pension		gracelopez@heber.ca.gov			
		Multiple Positions	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):			Employer Contribution: Deferred Compensation/ Defined Defined Benefit Contribution			Health, Dental,			
Line # Department	Classification	Footnote			Pay	Pay	Pay	Other Pay	Formula	Benefits	Plan	Plan	Vision	
1. Board Member	Director			4,800	4,800	•								
2. Board Member	Director			4,800	4,400									
3. Board Member	Director			4,800	4,800									
4. Board Member	Director			4,800	4,600									
5. Board Member	Director			4,800	4,800									
6. General Manager	General Manager			,	93,022		9,365		2.5%@55	6,614	7,036		14,21	
7. Administration	Finance Manager				65,052		.,		2.5%@55	4,714	4,380		18,8	
8. Administration	Office Manager				62,978				2.5%@55	4,595	4,271		18,81	
9. Water & Wastewater	Chief Operator				68,296				2.5%@55	4,657	4,328		18,8	
10. Administration	Bookkeeper				40,123				2.5%@55	2,640	2,640		18,8	
11. Administration	Senior Account Clerk				41,406				2.5%@55	2,841	2,640		18,8	
12. Parks & Recreation	Maintenance Worker - Parks		36,836	38,678	41,525	276			2.5%@55	2,885	2,681		17,9	
13. Parks & Recreation	Maintenance Worker - Parks		36,836	38,678	37,947	332			2.5%@55	2,885	2,681		18,8	
14. Water	Lead Operator - Water		51,525	54,101	53,371	1,585			2.5%@55	3,889	3,606		7,2	
15. Water	Operator Water		46,731	49,067	47,708	1,481			2.5%@55	3,486	3,239		18,8	
16. Water	Operator Water		46,731	49,067	47,513	844			2.5%@55	3,502	3,252		18,8	
17. Wastewater	Lead Operator - Wastewater		51,525	54,101	52,555	907			2.5%@55	3,889	3,606		18,8	
18. Wastewater	Operator Wastewater		46,731	49,067	47,719	1,482			2.5%@55	3,485	3,239		7,2	
19. Water	Maintenance worker		29,552	31,029	30,258	1,175			2.5%@55	2,314	2,151		18,8	
20. Wastewater	Maintenance worker		29,552	31,029	31,007	1,254			2.5%@55	2,314	2,151		18,8	
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