

**HEBER PUBLIC UTILITY DISTRICT  
NRTA BARGAINING UNIT  
SALARY SCHEDULE EFFECTIVE July 1st 2022  
Resolution 2022-05 - Adopted June 16, 2022**

| Position                          | Salary Period | 1-Jul-22 |        |
|-----------------------------------|---------------|----------|--------|
|                                   |               | Step 1   | Step 2 |
| Lead Operator                     | Monthly       | 5,495    | 5,770  |
|                                   | Annual        | 65,941   | 69,238 |
|                                   | Hourly Rate   | 31.702   | 33.288 |
| W / WW Operator II                | Monthly       | 4,983    | 5,232  |
|                                   | Annual        | 59,799   | 62,787 |
|                                   | Hourly Rate   | 28.749   | 30.186 |
| W / WW - OIT                      | Monthly       | 4,330    | 4,546  |
|                                   | Annual        | 51,957   | 54,554 |
|                                   | Hourly Rate   | 24.980   | 26.228 |
| Parks Maintenance II<br>New Title | Monthly       | 3,927    | 4,124  |
|                                   | Annual        | 47,129   | 49,485 |
|                                   | Hourly Rate   | 22.658   | 23.791 |

**HEBER PUBLIC UTILITY DISTRICT  
Non represented employees**

| Position             | Salary Period | FY 2022-23 |
|----------------------|---------------|------------|
| General Manager      | Monthly       | 9,255      |
|                      | Annual        | 111,062    |
|                      | Hourly        | 53.395     |
| Finance Manager      | Monthly       | 6,383      |
|                      | Annual        | 76,591     |
|                      | Hourly        | 36.823     |
| Chief Operator       | Monthly       | 6,913      |
|                      | Annual        | 82,956     |
|                      | Hourly        | 39.883     |
| Office Manager       | Monthly       | 6,008      |
|                      | Annual        | 72,100     |
|                      | Hourly        | 34.664     |
| Bookkeeper           | Monthly       | 4,751      |
|                      | Annual        | 57,018     |
|                      | Hourly        | 27.412     |
| Senior Account Clerk | Monthly       | 4,751      |
|                      | Annual        | 57,018     |
|                      | Hourly        | 27.412     |

**HEBER PUBLIC UTILITY DISTRICT  
Temporary Part-Time Employees**

| Position                                      | Hourly      | FY 2022-23 |
|---|-------------|------------|
| Recreation Center<br>Coordinator<br>Part Time | Hourly Rate | 20.00      |
| Maintenance<br>Part Time                      | Hourly Rate | 16.00      |