

**HEBER PUBLIC UTILITY DISTRICT 2022-2023 SALARIES AND BENEFITS**

FRINGE BENEFITS EXPENDITURE DETAIL - HEALTH - VISION, DENTAL WITH 2021-2022 RATES W/6 Mo. 5%, 3% & 1% Increase							FULL TIME EQUIVALENT EMPLOYEES : 12				
POSITION / TITLE	POSITION SALARY	FICA 6.2%	Medicare 1.45%	PERS 22-23 rates 11.59%&7.59%	UI & ETT	Work-Comp 22-23 Rates	Health Insurance	Dental	VISION	Life	TOTAL
							5%	3%	1%	0%	
<b>Based on % Distribution</b>											
General Manager (including mileage)	121,200	7,514	1,757	22,531	231	764	16,359	642	87	67	49,952
Finance Manager	76,591	4,749	1,111	5,813	231	444	18,889	1,643	247	103	33,229
Chief Operator	82,956	5,143	1,203	15,422	231	4,417	29,271	1,643	247	103	57,680
Office Manager	72,100	4,470	1,045	13,403	231	418	10,170	642	87	103	30,569
	<b>352,847</b>	<b>\$21,877</b>	<b>\$5,116</b>	<b>\$57,169</b>	<b>\$924</b>	<b>6,043</b>	<b>\$74,688</b>	<b>4,569</b>	<b>667</b>	<b>377</b>	<b>\$171,430</b>
Bookkeeper	57,017	3,535	827	10,599	231	331	21,768	1,080	161	103	38,634
Senior Account Clerk	57,017	3,535	827	10,599	231	331	17,804	1,643	247	103	35,319
<b>Sub-Total:</b>	<b>114,033</b>	<b>7,070</b>	<b>1,653</b>	<b>21,199</b>	<b>462</b>	<b>661</b>	<b>39,571</b>	<b>2,723</b>	<b>407</b>	<b>206</b>	<b>73,953</b>
<b>Parks &amp; Retention Mntnce</b>											<b>0</b>
Parks Maintenance (Step 2)	49,485	3,068	718	9,199	231	3,509	29,565	1,643	247	103	48,283
Parks Maintenance (Step 1)		0	0	0		-					0
<b>Sub- Total:</b>	<b>49,485</b>	<b>3,068</b>	<b>718</b>	<b>9,199</b>	<b>231</b>	<b>3,509</b>	<b>29,565</b>	<b>1,643</b>	<b>247</b>	<b>103</b>	<b>48,283</b>
<b>Water Fund</b>											<b>0</b>
Lead Operator W	69,238	4,293	1,004	12,871	231	3,593	26,583	1,643	247	103	50,568
OIT - (Step 2 for Budget)	51,957	3,221	753	3,944	231	2,697	5,453	642	87	103	17,130
Operator II Step 2	62,788	3,893	910	4,766	231	3,259	10,170	642	87	103	24,060
Operator II Step 2	31,394	1,946	455	2,383	116	1,629	8,209	822	123	52	15,735
<b>Sub- Total:</b>	<b>215,377</b>	<b>13,353</b>	<b>3,123</b>	<b>23,963</b>	<b>809</b>	<b>11,178</b>	<b>50,414</b>	<b>3,748</b>	<b>543</b>	<b>361</b>	<b>107,493</b>
<b>Waste-Water Fund</b>											
Lead Operator WW	69,238	4,293	1,004	12,871	231	4,639	21,757	1,643	185	103	46,726
Operator II Step	62,788	3,893	910	4,766	231	4,207	20,459	1,643	247	103	36,459
Operator Step II	31,394	1,946	455	2,383	116	2,103	8,209	822	123	52	16,209
<b>Sub- Total:</b>	<b>163,419</b>	<b>10,132</b>	<b>2,370</b>	<b>20,020</b>	<b>578</b>	<b>10,949</b>	<b>50,425</b>	<b>4,108</b>	<b>554</b>	<b>258</b>	<b>99,393</b>
Overtime	21,414	1,328	311								1,638
Week-end duty	10,500	651	152								803
CALL BACK/ON CALL	10,500	651	152								803
>salary /2080*4*52											0
CALPERS - UNFUNDED LIABILITY 20-21				83,540							83,540
	937,576	58,130	13,595	215,090	3,003	32,340	244,663	16,791	2,418	1,305	587,336
<b>Part- Time</b>											
Parks Maintenance (Temp. PT)	42,720	2,649	619	0	0	-	0	-	-	-	3,268
Recreation Center Clerk (Temp. PT)	24,000	1,488	348	0	0	-	-	-	-	-	1,836
Temp. Water Maint	6,400	397	93	0	0	-	-	-	-	-	490
Temp. Sewer Maint	6,400	397	93	0	0	-	-	-	-	-	490
	79,520	4,930	1,153	0	0	0	0	0	0	0	6,083
Board Member	4,800	298	70				30				397
Board Member	4,800	298	70				30				397
Board Member	4,800	298	70				30				397
Board Member	4,800	298	70				30				397
Board Member	4,800	298	70				30				397
<b>TOTAL: ---&gt;</b>	<b>24,000</b>	<b>1,488</b>	<b>348</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,987</b>
<b>GRAND TOTAL SALARIES</b>	<b>\$ 1,041,096</b>	<b>64,548</b>	<b>15,096</b>	<b>215,090</b>	<b>3,003</b>	<b>32,492</b>	<b>244,663</b>	<b>16,791</b>	<b>2,418</b>	<b>1,305</b>	<b>595,407</b>

NOTE: Board members don't receive any benefits other than FICA & Work Comp..

**GRAND TOTAL: ---> \$ 1,636,503**