

HEBER PUBLIC UTILITY DISTRICT

REPORT TO BOARD OF DIRECTORS

MEETING DATE: December 15, 2022

FROM: Laura Fischer, General Manager

SUBJECT: Approve Amendment to Heber Public Utility District Temporary Part-Time Salary Schedule for FY 2022-23, and Appoint to the position.

ISSUE: Shall the Board Approve the Amendment to the Temporary Part-Time Salary Schedule for FY 2022-23 and Appoint Laura Fischer to the Position?

FISCAL IMPACT:

Changes to the Salary Schedule includes the addition of a Temporary Part-Time Assistant General Manager. This is an as needed position with a limited number of hours and funding available.

HEBER PUBLIC UTILITY DISTRICT		
Temporary Part-Time Employees		
Position	Hourly	FY 2022-23
Assistant General Manager	Hourly Rate	53.395
Recreation Center Coordinator Part Time	Hourly Rate	20.00
Maintenance Part Time	Hourly Rate	16.00

DISCUSSION:

The Amendment to the Temporary Part-Time Salary Schedule reflects the addition of an Assistant General Manager position. This will allow the Heber PUD to retain the current General Manager on an as needed bases to assist with the transition of workload to the new General Manager.

ALTERNATIVES:

- 1) Do not approve the Amendment to Temporary Part-Time Salary Schedule as presented, and provide alternative changes.
- 2) Provide alternate direction to staff.

Respectfully Submitted,

Laura Fischer, General Manager
Attachment: Salary Schedule 2022-23

**HEBER PUBLIC UTILITY DISTRICT
NRTA BARGAINING UNIT**

SALARY SCHEDULE EFFECTIVE July 1st 2022
Resolution 2022-05 - Adopted June 16, 2022

Position	Salary Period	1-Jul-22	
		Step 1	Step 2
Lead Operator	Monthly	5,495	5,770
	Annual	65,941	69,238
	Hourly Rate	31.702	33.288
W / WW Operator II	Monthly	4,983	5,232
	Annual	59,799	62,787
	Hourly Rate	28.749	30.186
W / WW - OIT	Monthly	4,330	4,546
	Annual	51,957	54,554
	Hourly Rate	24.980	26.228
Parks Maintenance II New Title	Monthly	3,927	4,124
	Annual	47,129	49,485
	Hourly Rate	22.658	23.791

**HEBER PUBLIC UTILITY DISTRICT
Non represented employees**

Position	Salary Period	FY 2022-23
General Manager	Monthly	9,255
	Annual	111,062
	Hourly	53.395
Finance Manager	Monthly	6,383
	Annual	76,591
	Hourly	36.823
Chief Operator	Monthly	6,913
	Annual	82,956
	Hourly	39.883
Office Manager	Monthly	6,008
	Annual	72,100
	Hourly	34.664
Bookkeeper	Monthly	4,751
	Annual	57,018
	Hourly	27.412
Senior Account Clerk	Monthly	4,751
	Annual	57,018
	Hourly	27.412

**HEBER PUBLIC UTILITY DISTRICT
Temporary Part-Time Employees**

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