

**HEBER PUBLIC UTILITY DISTRICT
BOARD OF DIRECTORS**

**1078 Dogwood Rd., Suite 104
Heber, CA, 92249**

Wednesday, October 13, 2021, at 6:00 p.m.

**SPECIAL MEETING
MINUTES**

**Members of the public may attend this meeting in person or via
the application Zoom.**

**THIS MEETING WILL BE HELD IN PERSON, AND IN ACCORDANCE WITH
EXECUTIVE ORDER N-29-20 ISSUED BY CALIFORNIA GOVERNOR
GAVIN NEWSOM ON MARCH 17, 2020, THE RALPH M. BROWN
ACT (*California Government Code Section 5485950, et Seq.*), and the Federal
*Americans with Disabilities Act.***

**THIS MEETING WILL BE PHYSICALLY OPEN TO THE PUBLIC. ALL
MEMBERS OF THE PUBLIC MAY ATTEND THE BOARD MEETING IN
PERSON OR VIA THE APPLICATION, ZOOM UNTIL FURTHER
NOTICE. YOU MAY ALSO CALL INTO THE MEETING, FOR AUDIO ONLY
PARTICIPATION, BY CALLING (760) 336-1572.**

ZOOM MEETING INFORMATION:

WEBSITE: <https://zoom.us/join>

MEETING ID: 796-978-5637

CALL IN PHONE NUMBER: (760) 336-1572

The District recognizes its obligation to provide equal access to those individuals with disabilities. Please contact the District (760-482-2440) two working days prior to the meeting with any special requests for reasonable accommodation.

1. **CALL TO ORDER:**
The meeting was called to order at 6:02 by President Tabarez
2. **ROLL CALL:**
Present at the meeting were: President Tabarez, Vice President Garcia, Director Cardenas, Director Diaz-Molina and Director Sandoval
3. **PLEDGE OF ALLEGIANCE:**
Lead by President Tabarez
4. **APPROVAL OF AGENDA:**
A Motion to approve the agenda was made by Director Cardenas, seconded by Director Diaz-Molina. Motion passed with a vote of 5-0
AYES: Cardenas, Garcia, Diaz-Molina, Sandoval and Tabarez

NOES: None
ABSENT: None

5. PUBLIC COMMENTS: NONE

The Board may set time limits on the amount of time any speaker can use to address the Board. Members of the public are allowed to make comments about anything not listed on the agenda. If the comments concern an agenda item, they must wait until that item is up for discussion. If you wish to address the Board, please fill out a "Request to Speak Form" and hand it to the Clerk of the Board and when recognized by the President of the Board, go to the podium and address the Board. The Board can't take action on any item not on the agenda.

6. CLOSED SESSION:

Motion to move into Closed Session was made by Director Cardenas,
Seconded by Director Garcia. Motion passed with a vote of 5-0
AYES: Cardenas, Garcia, Diaz-Molina, Sandoval and Tabarez
NOES: None
ABSENT: None

To ensure privacy during Closed Session, we will observe the following procedures:

- A separate, private Zoom meeting for Closed Session will be created.
- Once a motion to move to Closed Session is approved, participants joining Closed Session will exit the public meeting and join the private Closed Session meeting.
- Once Closed Session is complete, participants will leave the private zoom meeting and re-join the public and adjournment.

A. Personnel (Government Code Section §54957(b))

B. Employee Negotiations – (Government Code Section §54957.6)
Natural Resources Technical Association.

Motion to move out of Closed Session and into Open Session was made by Director Cardenas, seconded by Director Garcia. Motion Passed 4-0 with one absent.

AYES: Cardenas, Garcia, Diaz-Molina, Tabarez
NONES: None
ABSENT: Sandoval

Reported Action from Closed Session:

The Board considered written and oral information presented about the grievance, both by the complaining employee and responding employee. After so hearing,

Motion by Cardenas, 2nd by Garcia:

1. The grievance of employee is denied.
2. The General Manager is directed to conduct appropriate team building and communication skills with and for employees, and report back to the Board on those efforts.

Motion Passed with a Vote of 3-1 with one absent.

AYES: Cardenas, Garcia, Diaz-Molina

NONES: Tabarez

ABSENT: Sandoval

7. ADJOURNMENT:

Motion to adjourn was made by Director Cardenas, seconded by Director Garcia. Motion passed 4-0 with one absent.

AYES: Cardenas, Garcia, Diaz-Molina, Tabarez

NONES: NONE

ABSENT: Sandoval

The minutes were prepared by Laura Fischer, General Manager.
Heber Public Utility District is an equal opportunity provider and employer.