

**RESOLUTION NO. 2019-08**

**A RESOLUTION OF THE HEBER PUBLIC  
UTILITY DISTRICT ESTABLISHING A  
COMPENSATION PLAN FOR EMPLOYEES FOR  
FISCAL YEAR 2019-20**

**WHEREAS**, the Heber Public Utility District is required by Government Code to prescribe the time and method of paying salaries and wages of officers and employees; and

**WHEREAS**, the Heber Public Utility District has determined that it is necessary for the efficient operation and management of the District to establish a comprehensive wage and salary schedule and to fix the rates of compensation to be paid to employees of the District; and

**NOW, THEREFORE THE HEBER PUBLIC UTILITY DISTRICT RESOLVES:**

The attached Salary Schedule (Exhibit A) is hereby adopted.

**PASSED, APPROVED AND ADOPTED** this 19<sup>th</sup> day of September 2019, by the following vote:

AYES:  
NOES:  
ABSTAIN:  
ABSENT:

By   
Pompeyo Tabarez, Jr.  
President of the Board

ATTEST:  
By   
Raquel Carrillo,  
Secretary of the Board of Directors