

RESOLUTION NO. 2016-10

**A RESOLUTION OF THE HEBER PUBLIC
UTILITY DISTRICT ESTABLISHING TERMS AND
CONDITIONS OF EMPLOYMENT WITH
NATURAL RESOURCES TECHNICAL
ASSOCIATION**

WHEREAS, the Heber Public Utility District (hereinafter "Heber Public Utility District") and representative of the employees represented by the recognized Natural Resources Technical Association (hereinafter "Employees") have met and consulted in good faith concerning the terms and conditions of employment addressed by this resolution; and

WHEREAS, the Heber Public Utility District and the Employees have agreed to modify the existing Memorandum of Understanding concerning certain terms and conditions of employment; and

WHEREAS, the Heber Public Utility District desires to provide reasonable compensation and terms and conditions for employees, weighting the fiscal constraints imposed upon the District to adopt this resolution.

NOW, THEREFORE THE HEBER PUBLIC UTILITY DISTRICT RESOLVES:

1. Agreement. The Agreement between the Heber Public Utility District and the Natural Resources Technical Association (a copy of which is attached to this Resolution and on file in the Office of the Clerk of the Board), is hereby adopted.
2. Effective Dates. Except as provided by the agreement, the terms and conditions of employment as provided by this resolution and the agreement are effective July 1, 2016. This resolution shall remain in full force and effect through June 30, 2019, or until a successor resolution is adopted by the Heber Public Utility District.

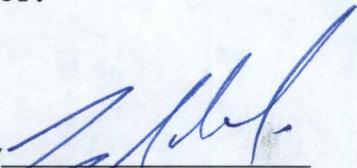
PASSED, APPROVED AND ADOPTED this 11th day of July 2016, by the following vote:

AYES: P. Tabarez, Jr., S. Escobedo, M. Nolasco, Jr.

NOES:

ABSTAIN:

ABSENT: D. Garcia-Ruiz, T. Sandoval

By 
Tony Sandoval,
President of the Board

ATTEST:

By 
Raquel Carrillo,
Clerk of the Board of Directors