

RESOLUTION 2015-16

A RESOLUTION OF THE HEBER PUBLIC UTILITY DISTRICT, TO INCLUDE THE COST OF PROVIDING AND MAINTAINING THE UNIFORMS FOR FIELD EMPLOYEES AS AN ALLOWANCE REPORTABLE TO CALPERS.

WHEREAS, The Heber Public Utility District contracted with CalPERS effective June 16, 1988 to provide retirement benefits for local miscellaneous employees.

WHEREAS, By way of contract with CalPERS, Heber Public Utility agreed to be bound by the terms of the contract and by the Public Employees' Retirement Law (PERL).

WHEREAS, The Heber Public Utility District had an audit review from CalPERS, which finding 2 states: "The Heber Public Utility District did not report special compensation as required by CCR571", and the recommendation is to report the monetary value of uniforms as special compensation and ensure its written labor agreement specifies the monetary value and conditions of payment for special compensation items.

WHEREAS, The Heber Public Utility District and its employees, represented by the recognized Natural Resources Technical Association have an agreement through a Memorandum of Understanding (MOU) that passed, approved and Adopted by Resolution No. 2013-10 on the 18th day of July of 2013.

WHEREAS, The Heber Public Utility District and the Employees have agreed in Section 6. The conditions for the Uniform Allowance.

WHEREAS, Heber Public Utility District needs to be in compliance with CCR Section 571 (b), and the Uniform allowance needs a not to exceed amount and a time period.

NOW, THEREFORE, BE IT RESOLVED by the Board of the Heber Public Utility District as follows:

1. The preceding recitals are true and correct.
2. Heber Public Utility District hereby determined to report to CalPERS the monetary value for providing and maintaining the employee's required uniforms. The District will report the uniform allowance on an annual basis to CalPERS in June each year. The uniform allowance amount reported to CalPERS will derive from the Heber Public Utility District's total fiscal year budgeted amount for providing and maintaining the employee's uniforms, not to exceed \$500 per year, per employee.

PASSED, APPROVED AND ADOPTED this 12th day of November 2015, by the following vote:

AYES: S. Escobedo, T. Sandoval, E. Valdez-Belmonte, D. Garcia-Ruiz, M. Lizarraga

NOES:

ABSTAIN:

ABSENT:



Eduardo Valdez-Belmonte
President of the Board

ATTEST:



Raquel R. Carrillo
Clerk of the Board of Directors

