

HEBER PUBLIC UTILITY DISTRICT

REPORT TO BOARD OF DIRECTORS

MEETING DATE: September 20, 2018

FROM: Laura Fischer, General Manager

SUBJECT: Ratify the Settlement Agreement, Mutual Release and Authorization to Deduct from Employee Payroll Check with Four Employees

ISSUE: Shall the Board Approve Settlement Agreement, Mutual Release and Authorization to Deduct from Employee Payroll Check with Four Employees?

FISCAL IMPACT:

One Time Payment of \$71,338.98 for past unpaid Social Security for employee and employer share.

CONCLUSION:

The Settlement Agreement, Mutual Release and Authorization to Deduct from Employee Payroll Check with four employees was discussed and approved at a prior Board Meeting. The action on the agenda, is to ratify the Agreements which have been signed by the employees, and signed by the General Manager as previously authorized by the Board of Directors.

Respectfully Submitted,

Laura Fischer, General Manager