

HEBER PUBLIC UTILITY DISTRICT

REPORT TO BOARD OF DIRECTORS

MEETING DATE: September 15, 2016

FROM: Laura Fischer, General Manager

SUBJECT: Approve Amendment to Employment Contract with General Manager.

ISSUE: Shall the Board Approve the Amendment to Employment Contract with General Manager?

FISCAL IMPACT:

Increase in salary equals \$3,625.86 annually.

DISCUSSION:

The Amendment to the Employment Contract with the General Manager increases the salary by 4% and maintains the terms through November 12, 2018. The salary increase will be retroactive to July 1, 2016.

ALTERNATIVES:

- 1) Do not approve the Amendment to Employment Contract with the General Manager.
- 2) Provide alternate direction to staff.

Respectfully Submitted,

Laura Fischer, General Manager

Attachment: Amendment to Employment Contract

AMENDMENT TO EMPLOYMENT AGREEMENT

This Agreement is made between the Heber Public Utility District, a public entity, (herein "HPUD") and Laura Fischer, (herein "Fischer"), an individual, and modifies that Agreement for employment and service as General Manager of Heber Public utility District entered into on or about November 15, 2012. The Amendment is as follows:

- 10. Compensation – Annual salary will be increased by four percent (4%) on July 1, 2016. Beginning annual salary according to Amended Employment Agreement dated as of July 2014 was \$90,646.50. The annual salary starting July 1, 2016 will be \$94,272.36.

This amendment is effective July 1, 2016. In all other respects, the original agreement remains in full force and effect.

Heber Public Utility District

By: _____
Tony Sandoval, President

Date: _____

By: _____
Laura Fischer, General Manager

Date: _____