

HEBER PUBLIC UTILITY DISTRICT

REPORT TO BOARD OF DIRECTORS

MEETING DATE: September 15, 2016

FROM: Laura Fischer, General Manager

SUBJECT: Approve Amendment to Employment Contract with General Manager.

ISSUE: Shall the Board Approve the Amendment to Employment Contract with General Manager?

FISCAL IMPACT:

Increase in salary equals \$1,886.56 annually.

Increase in unfunded compensated time off equals 40 hours annually.

DISCUSSION:

The Amendment to the Employment Contract with the General Manager increases the salary by 2%; the personal time off by 40 hours; and extends the term for three years through November 12, 2021.

ALTERNATIVES:

- 1) Do not approve the Amendment to Employment Contract with the General Manager.
- 2) Provide alternate direction to staff.

Respectfully Submitted,

Laura Fischer, General Manager

Attachment: Amendment to Employment Contract

AMENDMENT TO EMPLOYMENT AGREEMENT

This Agreement is made between the Heber Public Utility District, a public entity, (herein "HPUD") and Laura Fischer, (herein "Fischer"), an individual, and modifies that Agreement for employment and service as General Manager of Heber Public utility District entered into on or about November 15, 2012. The Amendment is as follows:

1. Term – The term of the Agreement is extended for an additional three years through November 15, 2021.

5. Personal Time Off – Fischer shall be entitled to 360 hours of personal time off (PTO). PTO shall accrue at the rate of 13.85 hours per pay period, starting on July 1, 2018.

10. Compensation – Annual salary will be increased by two percent (2%) on July 1, 2018. Beginning annual salary according to Amended Employment Agreement dated as of July 2014 was \$90,646.50. The annual salary starting July 1, 2018 will be \$96,157.28.

This amendment is effective July 1, 2018. In all other respects, the original agreement remains in full force and effect.

Heber Public Utility District

By: _____
Martin Nolasco, Jr., President

Date: _____

By: _____
Laura Fischer, General Manager

Date: _____